

Chair : Hazel Pearson

- **B Arch (Hons) M Arch RIAS RIBA**
- **Architect, Michael Laird Architects**



Hazel is an Associate at MLA and works within a vibrant and creative team delivering projects across a number of sectors in particular offices, education, workplace and interiors. She has a keen interest in workplace strategy and how the design of office environments can encourage staff engagement, support health and wellbeing, strengthen organisational culture and improve business performance.

Hazel has gained a wide variety of architectural, workplace and interior project experience since graduating in 2008. Beginning her career in the leisure and residential sectors, running small scale projects from feasibility to completion, she gained great industry experience but also a willingness to tackle any challenge.

She believes that effective communication across the disciplines, as well as engagement with the end user, is key to creating purposeful and meaningful spaces. BCO NextGen is the perfect forum to strengthen these connections, learn together and share ideas about how we may collaborate effectively.

Vice Chair : Kyle Faichney

- **BSc, PG Dip, MSc, MRICS**
- **Senior Project Manager, Axiom**



Kyle has over eleven years' experience in the construction and property industry, and has worked on projects across the industry spectrum, including commercial, residential, retail, financial and education sectors. Experienced in providing project management services from inception to completion in projects ranging from small to large values.

Kyle joined Axiom in January 2016 as a Senior Project Manager. Prior to joining Axiom, Kyle worked for the global multi-disciplinary construction consultancy, in the role of Senior Project Manager. Kyle is a keen team player with a positive 'can-do' attitude, utilising effective communication and a proactive approach to help drive the BCO NextGen in Scotland in collaboration with the NextGen committee in Scotland

He believes that the BCO NextGen is the perfect forum to engage the next generation across a multiple of disciplines.

Steven Miles

- **BSc (Hons) DipArch RIBA RIAS ICIOB**
- **Project Director, Scott Brownrigg**



With significant experience across a number of sectors and complex projects, Stephen has delivered schools, sport and leisure and healthcare projects in a number of procurement arenas, under PPP, Traditional, Management, DBFM and Partnering forms.

As well as having an in-depth knowledge of ecological and sustainable design, he contributes to the architectural profession. He is currently sitting Vice-President of the Glasgow Institute of Architects (GIA), Council member for the Royal Incorporation of Architects In Scotland (RIAS), panel member on the Glasgow Urban Design Panel (GUDP) and an active member of the Scottish Ecological Design Association (SEDA), and is an Incorporated member of the Chartered Institute of Building (CIOB). He is also a regular Stage 5 critic at the Glasgow School of Art.



BCO NEXTGEN COMMITTEE: SCOTLAND

Lynsey Brydson

- **BSc (Hons)**
- **Head of Business Development, CBES**



Lynsey has worked in the construction industry for 6 years, and specialises in effective strategic development and brand establishment.

She joined CBES in March 2015 as Head of Business Development, having previously worked in the Scottish office of a global construction and fit out group. She leads the company's strategy on business development, marketing and proposals. She is a strong believer in the importance of networking and is also a member of the Central Scotland Women in Property committee.

Lynsey has been a member of the BCO for several years and was one of the founder members of the NextGen committee in Scotland. She has enjoyed being part of and contributing to an organisation which brings together excellence from multiple areas.

Esther Ferrier

- **BDes(Hons)**
- **Interior Designer, Michael Laird Architects**



Esther graduated as an interior designer 3 years ago from Dundee University, has worked in an advertising company in London, BDG architecture + design and is now working at Michael Laird Architects in Edinburgh. Since working at MLA Esther has been involved mainly in commercial office fit out projects of varying sizes, including concept and development work & client engagement.

Esther is a creative and enthusiastic individual who thoroughly enjoys working with people, sharing new ideas and is driven by finding the best solution for people. Being a designer working as a team & communicating ideas is part of her everyday job and believe these skills will be valuable as part of the committee for the BCO NextGen in Scotland.

Claire Watson

- **M.A Property**
- **Chartered Surveyor, JLL**



Claire studied at The University of Aberdeen, reading Real Estate. In 2013, she was taken on as a Graduate Surveyor at JLL in Glasgow, and has rotated departments to include Office Agency and Valuation Advisory as well as assisting other departments. Having since qualified in October, Claire has become a Chartered Surveyor and has returned to be a full time member of the Office Agency Department. Her work includes acting on behalf of both Landlords and Occupiers in leasing and sales transactions.

Claire was one of the first to join the committee in 2014 to start up the NextGen of the BCO in Scotland. It is something that she has thoroughly enjoyed being part of as an enthusiastic individual enabling her to network with other professions and learn more about the industry in a social and informal setting.

Michael Kilpatrick

- **MEng (Hons), CEng, MICE, MIStructE**
- **Associate Director, Waterman**



Michael is an Associate Director within Waterman's Building Structures team, with extensive project experience across a number of sectors. He has worked on a range of challenging projects in the UK and Middle East, and has recently been at the forefront of developing Waterman's BIM Capability within the Waterman Scotland teams, championing our BIM Capability to both external and internal clients.

He is experienced in working in and leading collaborative, multidisciplinary teams, ensuring that the clients aspirations are achieved, often developing creative, yet economical and sustainable design solutions.

Michael is a member of the IStructE Scottish Regional Committee, and believes that engaging with industry forums is the ideal place to develop and grow effective relationships and connections.